

TaleoWorld 2010

KNOW YOUR PEOPLE.
GROW YOUR BUSINESS.

Chicago, September 13-16

Taleo Business Edition Customer Forum Agenda

Sunday, September 12, 2010

7:15 p.m. – 9:15 p.m.	Taleo Business Edition Welcome Reception Join other Taleo Business Edition users for cocktails Location to be Announced
-----------------------	--

Monday, September 13, 2010

8:00 a.m. – 9:00 a.m.	Continental Breakfast – Grand Ballroom	
9:00 a.m. – 9:15 a.m.	Joliet Ballroom Welcome to Taleo Business Edition Customer Forum Duncan Egan, Senior Director Field Marketing, Taleo	
9:15 a.m. – 9:45 a.m.	Joliet Ballroom Taleo Business Edition State of the Union Michael Boese, Senior Vice President, SMB and Talent Grid, Taleo Business Edition	
9:45 a.m. – 10:30 a.m.	Joliet Ballroom Taleo Business Edition Product Update Kevin Nanney, Vice President Product Management, Taleo	
10:30 a.m. – 10:45 a.m.	Break	
10:45 a.m. – 11:30 a.m.	Joliet Ballroom What's New with Recruit and Onboard? Murray Newton, Senior Product Manager, Taleo	PDR 6 Room What's New with Perform and Comp? Maureen McGinness, Senior Product Manager, Taleo
11:30 a.m. – 12:30 p.m.	Joliet Ballroom Best Practices from the Field – Recruit and Onboard Christy Perfetto, Senior Consultant, Taleo	PDR 6 Room Best Practices from the Field – Perform and Comp Karen Kahn, Senior Consultant, Taleo
12:30 p.m. – 2:00 p.m.	Lunch - Grand Ballroom	
2:00 p.m. – 3:00 p.m.	Joliet Ballroom Get Analytical with Taleo Insight – Analytics and Reporting Jamie Moore, Product Manager, Taleo	
3:00 p.m. – 4:00 p.m.	Joliet Ballroom Partner Snapshots – 10 Minute Partner Overview Sessions	
4:00 p.m. – 4:30 p.m.	Joliet Ballroom Idea Session - Bring Your Ideas about Taleo Business Edition	
4:30 p.m. – 6:30 p.m.	Taleo WORLD 2010 Partner & Product Fair Open – International Ballroom South Taleo WORLD 2010 Partner Fair: Stop by the booth to see the product offerings of Taleo WORLD's 2010 Partner Sponsors. Taleo Partner Fair sponsors include: Opening Reception and Bronze Sponsor: Thomas International Customer Appreciation Party and Bronze Sponsor: IBM Corporation Bronze Partner Solution Sponsors: eQuest, IBM Corporation, Thomas International, The Newman Group – A FutureStep Company Exhibitors: Accurate Background, Acxiom, Allegis Group Services & Talent ² , Aruspex, Assess Systems, Avature CRM, Boomi, Cast Iron Systems - An IBM Company, CCG, Checkster, CIC Plus, Corvitus, DDI, DeGarmo Group, Ernst & Young, First Advantage, GreenJobInterview.com, HireRight, HireVue, HRchitect, Learn.com, LexisNexis, NAS Recruitment Solutions, Pinstripe, PI Worldwide, PreVisor, PSI, Shaker Consulting Group, SHL, Sterling, Symplified, TalentWise, Verified Person, Inc. and Vertical Screen.	

7:00 p.m. – 10:00 p.m. Taleo WORLD 2010 Opening Reception – Grand Ballroom – Sponsored by Thomas International

Tuesday, September 14, 2010

7:00 a.m. – 8:00 a.m. Breakfast - Grand Ballroom

8:00 a.m. – 8:45 a.m. Opening Remarks: Neil Hudspith, EVP Worldwide Field Operations and Chief Customer Officer, Taleo

Keynote Presentation: Know Your People. Grow Your Business.
Michael Gregoire, Chairman & Chief Executive Officer, Taleo

8:45 a.m. – 9:45 a.m. **Talent Intelligence: People Insights to Drive Growth & Results**
Jason Blessing, Senior Vice President of Products & Technology, Taleo Corporation
James Harvey, Vice President, Innovation Labs, Taleo Corporation

9:45 a.m. – 10:45 a.m. Break and Partner/Product Fair – International Ballroom South

10:45 a.m. – 11:45 a.m. Keynote Presentation

Secrets of Building A Talent Driven Organization
A.G. Lafley, Chairman of the Board and Former CEO, Procter & Gamble

Early in his tenure as CEO of Procter & Gamble, A.G. Lafley asked, "Are we hiring the right people?" By the end of his nearly 10 years at the helm, Procter & Gamble had implemented a comprehensive succession planning program that maintained a list of at least three candidates for each of the company's top 35 to 40 executive positions. In addition to launching formal leadership development programs for the company's general managers, Lafley spent considerable time getting personally involved in career planning for 150 potential presidents and function heads.

Learn how Lafley anticipated what skills and experiences his leaders would need for the next decade, why he believes allocating human resources is a strategic part of the CEO's role, and how you can apply Procter & Gamble's most successful strategies to enhance your succession planning programs.

Interview with A.G. Lafley to be conducted by: William Taylor – Founding Editor; *Fast Company* – Co-Author: *Mavericks at Work* and the author of *Practically Radical: Strategies to Transform Your Company, Shake Up Your Industry and Recharge Yourself* to be released in January 2011.

11:45 a.m. – 1:15 p.m. Luncheon - Grand Ballroom

1:30 p.m. – 2:30 p.m. Taleo Onboard!! Enhancing the Candidate Experience One Step Further

Discover how small to midsize companies can easily and affordably implement TBE Onboard to enhance the candidate experience past the point of an employment offer.

Presenter:
Michele Newman
Staffing Specialist
MidSouth Bank

2:30 p.m. – 3:15 p.m. Break and Partner/Product Fair – International Ballroom South

3:15 p.m. – 4:15 p.m. Social Networking: Getting Started and Determining Effectiveness

Examine the various methods of social networking being used in talent sourcing — and develop ideas on how to launch or expand your current efforts.

Presenter:
Heather Kozik
Supervisor of Employment
Medical College of Wisconsin

4:30 p.m. – 5:30 p.m. Perform - The Perfect Road Map to Performance Management

PUG needed a solution that would enable consistent performance management across business units. Learn why TBE Perform was the ideal solution.

Presenter:
Sara Bragg
HR Coordinator
Peterborough Utilities Group

4:30 p.m. – 5:30 p.m. Reception and Partner/Product Fair - International Ballroom South

7:00 p.m. – 10:00 p.m. Taleo Customer Appreciation Party – Sponsored by IBM

Party at the House of Blues Chicago

House of Blues Chicago opened in 1996 and is located in the historic Marina City complex on the Chicago River. Modeled after the spectacular "Estavovski" Opera House in Prague, the spectacular views from the exclusive Opera Boxes give you a unique and unforgettable experience. From legendary acts such as The Who and Al Green to contemporary artists such as Pearl Jam and Jurassic 5, House of Blues Chicago has hosted some of the world's most renowned musicians. In keeping with tradition, the House of Blues Chicago displays the "Crazy Quilt" and keeps a metal box of mud from the Delta Mississippi underneath its stage. *Continuous roundtrip bus transportation from the Chicago Hilton to the House of Blues will be provided starting at 6:45 pm until the end of the party.*

Wednesday, September 15, 2010

7:00 a.m. – 8:30 a.m.	Continental Breakfast – Grand Ballroom
8:30 a.m. – 9:30 a.m.	<p>International Ballroom North Opening Remarks: Neil Hudspith, EVP Worldwide Field Operations and Chief Customer Officer, Taleo</p> <p>Keynote Presentation</p> <p>Practical Radicalism: A Strategy for Every Business Climate Kent J. Thiry, Chairman & Chief Executive Officer, DaVita, Inc. To be interviewed by William Taylor, Founding Editor, <i>Fast Company</i>, co-author: <i>Mavericks at Work</i>; and Author: <i>Practically Radical: Strategies to Transform Your Company, Shake up Your Industry and Recharge Yourself</i> to be released in January 2011.</p> <p>When economic times are tough, do you dare deviate from the standard playbook? William Taylor asks can you dare do anything else? Practical Radicalism is his new strategy for enhancing your business decisions by shaking things up. William Taylor will take a look at how DaVita, Inc. drastically changed their game plan to gain competitive advantage. The Chairman and CEO of DaVita, Kent J. Thiry, will be interviewed by William Taylor. Kent Thiry will discuss how he was able to transform and reshape DaVita using out of the box and practically radical business concepts. Find out how Thiry used intangibles such as empathy and emotion to reduce turnover by 50 percent and save a company on the brink of bankruptcy.</p>
9:30 a.m. – 10:15 a.m.	<p>Making Sure Your Talent Management Results in Business Outcomes – The Unified Talent Management Story Joseph Cabral – Senior Vice President and Chief Human Resources Officer, North Shore-LIJ Health Systems</p> <p>Companies with integrated Talent Management strategies are almost twice as likely to view their HR organization as a strategic business partner. The key is to link Talent Management with business objectives and create the appropriate conditions for Talent Management to become a core business process. This leading healthcare provider will demonstrate how building a robust Integrated Talent Management strategy really does positively impact financial performance, employee engagement—and ultimately, the patient experience.</p>
10:15 a.m. – 10:45 a.m.	Break and Partner/Product Fair – International Ballroom South
10:45 a.m. – 11:30 a.m.	<p>General Colin Powell, USA - Former Chairman of the Joint Chiefs of Staff and Secretary of State (2001-2005) Leadership: Taking Charge</p> <p>One of the most admired men in America, General Colin Powell has been a leader for most of his life, having led troops as both a military leader, as chairman of Joint Chiefs of Staff and as Secretary of State. But Gen. Powell believes a leader is more than just his or her title. Drawing on examples garnered from experience as both a leader on the world stage and as eyewitness to leadership in action, Gen. Powell illustrates for audiences precisely what it takes to be a leader, providing strategies for “taking charge” during times of great change and great crises. Gen. Powell demonstrates how to remain focused, take responsibility and work towards improving processes, organizations and people.</p> <p>View the videos of the top three Taleo World Innovation Award submissions and vote live and realtime for your favorite video. The tabulations will be posted instantly and the winners will be announced live at the end of the Taleo World general session.</p>
11:30 a.m. – 1:15 p.m.	Luncheon – Grand Ballroom
1:30 p.m. – 2:30 p.m.	<p>Recruiting in Tough OFCCP Guidelines</p> <p>Find out how CollabNet leveraged Taleo to comply with federally mandated guidelines, and is using LinkedIn, Facebook, and Twitter feeds to attract top talent.</p> <p>Presenter: Josh Thomas Talent Acquisition Manager CollabNet</p>
2:30 p.m. – 2:45 p.m.	Break and Partner/Product Fair – International Ballroom South
2:45 p.m. – 3:45 p.m.	<p>Getting the Most Out of Taleo Business Edition</p> <p>Interactive session with Taleo Product Management, Services, Support and leadership</p> <p>Moderator: Duncan Egan Sr. Director Field Marketing Taleo Corporation</p>

*Agenda subject to change